**New/Aspiring Middle Leader Programme**

**Application Form 2021**

**Who is this programme for?**

This is a development programme for middle leaders, and caters for individuals who are typically in their first few years in post, or who are aspiring to middle leadership. This can be any role in a school which has responsibility for leading and managing a team. The programme supports the development of leadership skills and understanding of effective middle leadership. It is open to participants in secondary schools only, although we hope to expand this offer to include primary places next academic year.

**Programme aims:**

* Analyse and understand the role of the middle leader in education
* Develop strategies to lead and manage your team effectively
* Maximise performance of individuals and your whole team
* Explore the role of coaching as a tool for development
* Identify and apply different leadership styles for different contexts
* Be accountable for progress through effective data analysis
* Make connections and network with colleagues from different schools
* Increase confidence in leadership potential

**Facilitators:**

The programme is led by current senior and middle leaders from across the Alliance with a proven track record of success at this level of leadership

**Programme cost:**

West Country Teaching School Alliance has secured funding from the Department of Education to offer ten fully funded places on this programme. To apply for a place, please complete the booking form below.

**How is this programme delivered?**

The programme comprises of five twilight sessions across the summer and Autumn terms. In between each session, participants will have access to four 1-1 sessions with a coach with a focus on leadership. All sessions will take place virtually via TEAMS.

Please email completed application forms to the following address: admin@wctsa.org Please clearly mark your email ‘Middle Leader Application’. The closing date for applications is **Thursday 1 April 2021 at 5.00pm.**

If you have any questions or would like more information, please contact Jen Knowles on: (01884) 840458 ext: 208 or knowlesj@uffculmeschool.net

**PART A: PERSONAL DETAILS (BLOCK CAPITALS PLEASE)**

|  |  |
| --- | --- |
| Surname: |  |
| Forename: |  |
| Preferred title: |  |
| Date of Birth: |  |
| Current address (please include postcode) |  |
| Preferred contact number: |  |
| Email address: |  |
| **PART B: PRESENT (OR MOST RECENT) EMPLOYER** |
| Name and address of employer |  |
| Current position |  |
| Start date: |  |
| If part-time please give hours per week |  |

**PART C: REASONS FOR APPLYING**

|  |
| --- |
| How do you feel you would benefit from taking part in the leadership programme? (Max 250 words) |
|  |

**PART D: HEADTEACHER ENDORSEMENT**

In order for your application to be considered you will need to have your application endorsed by your Headteacher. Please ask your Headteacher to complete the section below.

**Headteacher details**

|  |  |
| --- | --- |
| Name |  |
| Confirmation of role |  |
| School/ Academy name |  |
| Email address |  |
| How long have you known the applicant? |  |

Please sign to confirm that you support this application.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_