

Strengthening Leadership

Aim: To strengthen and improve leadership through improving the skills and capability of members of the school's senior leadership team.

Support provided could include:

- A review of SLT portfolios/job descriptions – across team or at individual level
- Audit of skills and competencies against HT standards
- Meetings/discussions with key members of the team
- Identification of priorities
- Coaching/Mentoring
- Peer review
- Training on data/curriculum/financial planning
- Support through self-evaluation/action planning

Outcomes:

- School Leaders are able to articulate their vision, values and strategies for improvement successfully and securing buy in from colleagues
- School Leaders are confident in the execution of key roles and responsibilities
- School Leaders have an effective understanding of their impact on the success of members of their teams
- School Leaders are able to make secure judgements on the quality of provision across the school and plan evidence based improvements
- School Leaders are confident in identifying and challenging under-performance

Cost: To be negotiated depending on the length of time support is required for. NLE rates to be applied.