



## Specialist Leaders in Education (SLEs)

The West Country Teaching School Alliance is currently offering outstanding middle and senior leaders the chance to become an SLE. This is a great opportunity to become part of a network of outstanding leaders who are committed to improving outcomes for all children.

### What is an SLE?

SLEs are outstanding middle and senior leaders in positions below the Headteacher, with at least two years' leadership experience. The role of an SLE is to support leaders in other schools, to equip them with the skills and knowledge they need to lead their own teams and improve practice in their own schools.

### What are the expectations?

As an SLE you will be required to deliver outreach support over a minimum of ten days per academic year. In addition to providing school-to-school support SLEs may be required to:

- Design and deliver CPD both within and across schools
- Lead subject networks
- Support the delivery of ITT
- Act as a coach for NQTs or RQTs
- Engage in research projects

### What are the benefits?

There are many benefits to becoming an SLE, including:

- The opportunity to engage in research to develop your own knowledge and skills.
- The chance to be part of a school-led system of improving education through sharing your expertise.
- The opportunity to network and learn from effective practice in other schools.
- The chance to deepen your own leadership skills through developing your own coaching and facilitation skills.
- Excellent experience, including working across a range of schools, to support your own career development.

### Recruitment round 4

In order to build further capacity within the Alliance we are seeking to appoint SLEs with experience of working in ITE or with mentoring NQTs. We would also welcome applications from subject specialists for both primary and secondary phases. Please contact us to discuss options.

### How to apply

Please speak to your Headteacher, if they are happy to support your application email [admin@wctsa.org](mailto:admin@wctsa.org) for further details on how to apply. **The deadline for applications is 5.00pm on Thursday 15 February 2018.** Interviews are likely to be held on 22 or 23 February.